

**GURU GOBIND SINGH FOUNDATION'S
GURU GOBIND SINGH COLLEGE OF ENGINEERING AND RESEARCH CENTRE, NASHIK**

INTERNAL COMPLAINT COMMITTEE

Annual Report (Academic Year 2021-22)

The Internal Committee, Guru Gobind Singh College of Engineering and Research Centre, Nashik functions as per the provisions of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act 2013.

Current Members of ICC

- Prof. Vrinda S. Bhalerao, Member Secretary
- Prof. H.R. Chaugule, Member from the Institution
- Prof. P.K. Bachhav, Member from the Institution
- Prof. Poonam Shav, Member from the Institution
- Prof. Pradnya Thorat, Member from the Institution
- Prof. Darshana Sonje, Member from the Institution
- Mrs. N. R. Khaire, Member from the Institution
- Mrs. Neha Shinde, Member from the Institution
- Adv. Minal Kenge, Outside Representative
- Sayyad Shirin Niyaz Ali, Outside representative

1. Complaint Redressal:

| No. of complaints received | No. of complaints disposed off | No. of complaints pending for more than ninety days | Nature of action taken by the employer |
|----------------------------|--------------------------------|---|--|
| 00 | 00 | Nil | --- |



2. Provision of Counseling and Support Services:

Counseling and support services are available for girl students, staff and others in need on the campus. The posters and boards informing about the same are displayed in teaching and administrative departments.

| No. of complainants from the Institute to whom counselling and/ or support provided | No. of complainants from the Institute to whom counselling and/ or support provided |
|---|---|
| Nil | Nil |

3. Awareness Raising Programs

a) Organization of awareness raising workshops

| No. of awareness raising workshops conducted | No. of programs organized with SPPU |
|--|-------------------------------------|
| 04 | Nil |

Details are as follows:

| Sr. No. | Nature of program | Date |
|---------|---|------------|
| 1 | Online webinar on "COVID-19 and Women Health" by Dr. Shraddha Valvekar, Gynaecologist, Namco Cancer Hospital, Nashik. | 14/08/2021 |
| 2 | Online Expert talk on "Orthopedic Care" by Dr. Prakash Patil, Orthopedic Surgeon and Dr. Paksha Kamble, Physiotherapist, Sahayadri Multi-speciality Hospital, Nashik. | 24/09/2021 |
| 3 | Celebration of 191 st Savitribai Phule Birth Anniversary 2022. | 03/01/2022 |
| 4 | Expert talk on "Legal Awareness for Women" by Adv. Pallavi Supekar, Legal Instructor, Maharashtra Police Academy, Nashik. | 12/02/2022 |



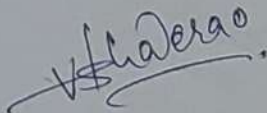
3. Documentation of Information about ICs in the Colleges Affiliated to SPPU and Providing Support to it:

The SPPU IC documents the information about ICs in affiliated colleges and also provides necessary information and support when required.

Broad Plan for 2022-23:

- 1) Report of workshops on safety and mobility of women in Institute campus
- 2) Awareness raising workshops/ material

Date: 22/08/2022



Prof. Vrinda S. Bhalerao

(Member Secretary, ICC)



Dr. N.G. Nikam

(Chairman, ICC)

